

## SUPPLIER ADHERENCE TO OUR VALUES

At LJUNGSTRÖM, we have zero tolerance for slavery and human trafficking. To help ensure that all those in our supply chain and contractors comply with our values, we operate in line with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant county of operations. Also, we have in place a compliance programme, which is designed to require our suppliers and other business partners to confirm adherence to the principles set forth above or to, at least, demonstrate that they have equivalent principles and policies in place (self-certification).

## TRAINING

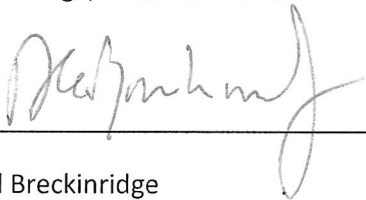
To help ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to all of our employees as part of our overall Compliance Trainings. This includes all employees in a live session conducted at least every other year on adherence to our Code of Conduct and other compliance policies.

## GOING FORWARD

Going forward, we will continue to be vigilant in this area and intend to increase our training and enforcement efforts in the LJUNGSTRÖM divisions in developing countries where modern slavery and human trafficking have had the highest incidence.

LJUNGSTRÖM, a division of the ARVOS Group

Chattanooga, Tennessee U.S.A.



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David Breckinridge  
CEO/President